

Environmental Management System Document		Uncontrolled when printed or downloaded
 LADDERSFREE	Environmental Policy Statement of Intent	EMS_L2_LF_001 05/01/2026
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Environmental Policy Statement

LaddersFree understands the importance of protecting the environment from harmful emissions and activities, and aims to reduce its environmental impact in its operations throughout the Company. This is achieved by educating our colleagues in our environmental aspects and impacts, and defining their environmental responsibilities within the business. We conduct performance evaluation for our environmental management system, as we do for any other business function. We believe that this approach allows us to keep to a minimum environmental aspects and impacts, and it reduces unnecessary losses and liabilities to the business.

The Company, has a strong commitment to the prevention of pollution, the safeguarding of the environment and public health whilst carrying out our trading activities.

LaddersFree is committed to:

- ✓ Ensuring all applicable legislative, ISO and management system requirements are integrated into our business processes and activities
- ✓ Ensuring that the appropriate, effective resources needed for the success of the environmental management system are available to our employees and operational activities
- ✓ Communicating to all of our employees their responsibilities and impact to the environment in their processes, the importance of effective environmental management, and the importance of conforming to the environmental management system requirements.
- ✓ Achieving the intended outcomes of our environmental objectives and management system
- ✓ Supporting our employees in their contributions to the environmental management system, and directing them appropriately to ensure that their contributions are effective
- ✓ Continually improving all aspects of our environmental management system and continually aiming to reduce our environmental impacts, intending to enhance environmental performance in all aspects of the Company
- ✓ Reviewing this policy, and others, and procedures within the environmental management system at regular intervals to ensure that they remain relevant and appropriate.

While our Senior Management Team is accountable for the effectiveness of the environmental management system, we require all of our employees to take reasonable care for their impacts on the environment when working with the Company. We require all of our employees to co-operate with management and colleagues to ensure compliance with all applicable legislative requirements and standards, as well as our environmental policies and procedures. All colleagues and suppliers are expected to carry out their duties within the requirements of our Environmental Management System to enable us to achieve our objectives and intended outcomes of the management system in our business operations.

The Directors, Senior Management Team and employees are committed to an effective Environmental Management System that promotes, and continually improves, its environmental activities at all levels within the Company. We shall ensure that the necessary financial and physical resources are made available, that our employees are competent in the activities they undertake, and that our environmental policy is made available in a timely manner.

Our environmental performance will be periodically monitored, and our performance and objectives will be subject to annual review.

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Terry Oetting
Director

Dated: 05/01/2026